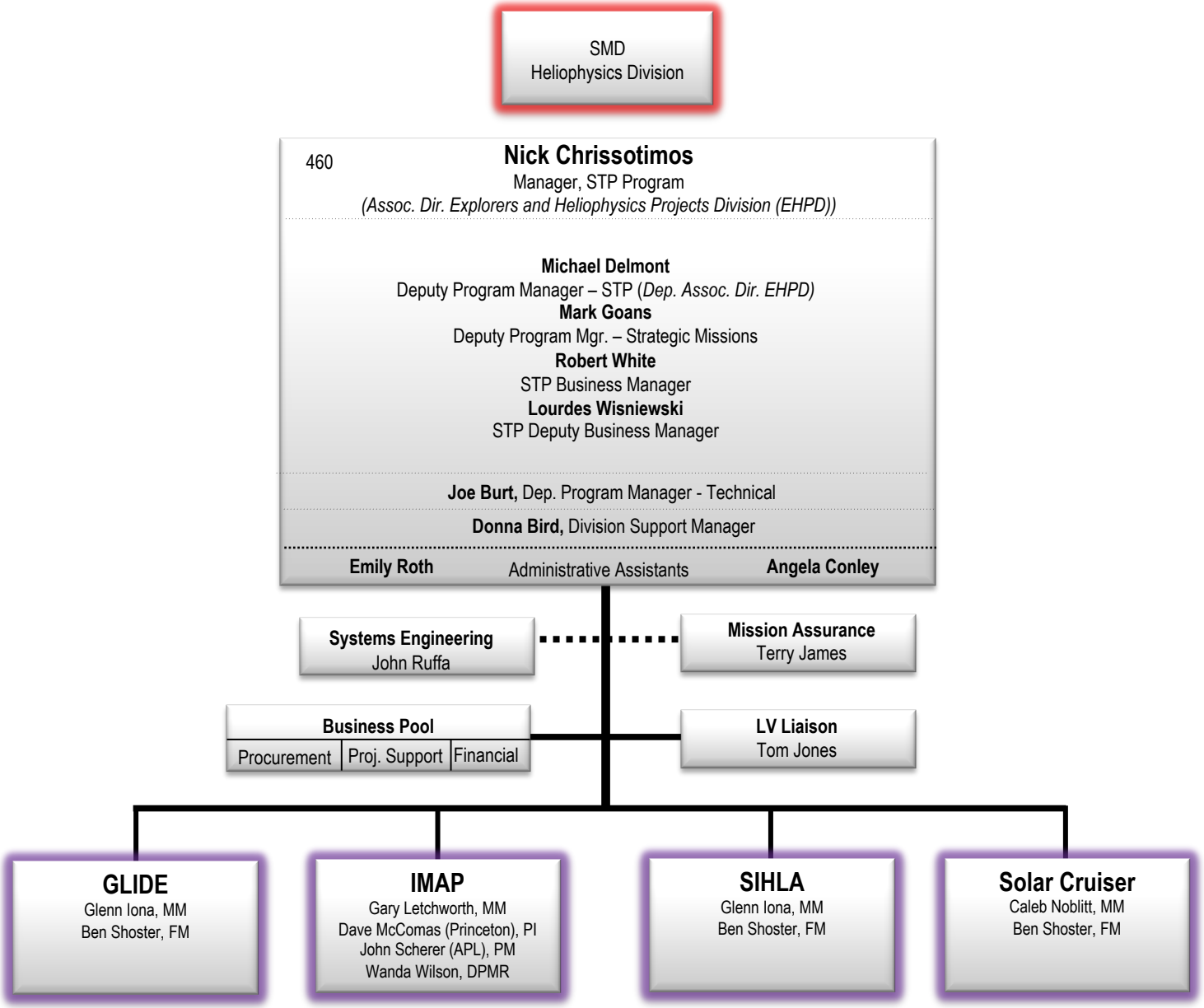STP Program Organization Chart